

## Policy 2023



To comply with the requirements of section 54 of the Modern Slavery Act 2015 the Quattro Group Directors and senior management team verify our commitment to the purpose of the act.

The Quattro Group are committed to acting ethically and with transparency with all our business activities and have effective processes in place to safeguard against any form of modern slavery taking place within our business or our supply chain.

Our ISO9001 & ISO14001 Management Systems encompass robust supply chain suitability processes that verify the eligibility to work in the United Kingdom for all personnel associated with our supply chain.

We conduct supply chain audits prior to acceptance of a supplier or subcontractor and confirm random UK workforce eligibility.

**Supply chain partners found in breach of any aspect of the act maybe removed from our approved suppliers.**

Our responsible sourcing of material processes aligned with our sustainability objectives identify fair trade suppliers, PFC / PEFC timber sources with verifiable profit sharing and workforce policies.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

You must notify your manager or the Human Resource Manager as soon as possible if you believe or suspect that a conflict with this policy has occurred, or may occur.

You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

If you believe or suspect a breach of this policy has occurred or that it may occur you must notify your manager or the Human Resource Manager

If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your manager or the Human Resource Manager.

Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and training is provided as necessary.

A handwritten signature in blue ink that reads "John Murphy".

**John Murphy,  
Managing Director**

**Reviewed By:** Melanie Webb

**Date:** 30<sup>th</sup> May 2023

**Date of Next Review:** 30<sup>th</sup> May 2024